



## National Emergency Management Advanced Academy (NEMAA) FEMA Region VI / FY22 Application Process

### **Purpose:**

To provide an overview of the National Emergency Management Advanced Academy (NEMAA) program for FEMA Region VI Federal Fiscal Year (FY) 22 application process.

### **Program Description:**

The National Emergency Management Advanced Academy is a component of the [Emergency Management Professional Program \(EMPP\)](https://training.fema.gov/empp) (<https://training.fema.gov/empp>).

NEMAA reinforces the qualities needed to lead emergency management programs, provides relevant management theories and concepts, and uses case studies to enhance Emergency Management (EM) skill sets. NEMAA participants work within a collaborative environment on projects and establish a network of peers.

NEMAA is designed for mid-level managers/professionals with a minimum of 5 years' experience in an Emergency Management (EM) position who want to advance their skillset. Participants learn knowledge critical to performing EM responsibilities, such as program management and oversight, effective communication at all levels, integrated collaboration, and strategic thinking.

NEMAA provides participants the opportunity to demonstrate their critical thinking ability through a guided NEMAA Paper. Students apply the key learning concepts from the NEMAA curriculum relative to their own strengths and weaknesses, their organizations, and their own performance environments.

For more information, [visit the Advanced Academy website](https://training.fema.gov/empp/advanced.aspx) (<https://training.fema.gov/empp/advanced.aspx>).

### **Target Audience:**

NEMAA is designed for emergency management professionals with a minimum of 5 years' experience directly with an Emergency Management (EM) organization or 5 years' experience with a significant role directly connected to the Profession of Emergency Management or a recognized EM organization; to include, but are not limited to Public Health, Higher Education, Medical, and Private Sector organizations or companies with a role in Emergencies and Disasters. To include:

- Employed or directly connected (ex: Volunteer) with Emergency Management (EM)
  - Examples: State, Local, Tribal, Territorial, Military, Federal and Consortium EM Agencies
- Directly connected with the Profession of Emergency Management (EM) or a Recognized EM Organization
  - Examples: Public Health, Higher Education, School Systems, NGOs, Private Sector, Business Continuity/EM

Completed application packets will be reviewed by a formal selection board. The application window is **April 19–June 1, 2021**, with selections and announcements in August.

The selected participants will be placed in the Region VI cohort by the selection panel.

**Region VI Dates:**

- L0451 – October 4-8, 2021
- L0452 – January 10-14, 2022
- L0453 – April 4-8, 2022
- L0454 – July 11-15, 2022

**Class Location:**

Texas Division of Emergency Management  
1033 La Posada Drive, Suite 250  
Austin, TX, 78752

**Application Selection Criteria:**

Applications will be evaluated based on recommended prerequisites to include:

- At least 5 years' experience in an EM position;
- Project and working group leadership;
- Substantial continuing service commitment;
- Contribution to the field; and
- Whole community representation.

**NOTE:** Completion of the Basic Academy is **NOT** a pre-requisite to apply for the NEMAA.

**Classroom Requirements:**

The NEMAA Program consists of 4 resident courses, each **5 days** in length. Attendance at each course is required and **must** be attended in sequential order (listed below) during FY22. An updated list of course dates will be sent to applicants accepted into the Program. The courses are not offered individually.

- L0451 Advanced I – Application of Advanced Individual Concepts in EM
- L0452 Advanced II – Assessment of Teams in Professional Emergency Management
- L0453 Advanced III – Contemporary Issues in the Emergency Management Organization
- L0454 Advanced IV - Advanced Concepts and Policy in the Emergency Management Profession

**How to Apply:**

The Application Package Document is the only acceptable form to submit when applying. Incomplete application packages will not be considered by the selection panel.

1. The [Application Package Document is to be downloaded](#) and saved to your PC prior to filling it out. This one document, which is a fillable PDF form, is all you need to send to [paul.hahn@tdem.texas.gov](mailto:paul.hahn@tdem.texas.gov) to be considered for this program.

This form includes:

- A **cover letter** requesting consideration for admission to the program and specifying the applicant's qualifications and expectations of the program.
- **Candidate Information**
- **Resume**
- **Advanced Academy Commitment Statement.** This indicates commitment to complete the entire program, which consists of the four resident courses held in Texas, and the NEMAA Paper.

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- **Academy Questionnaire**
  - **A Recommendation letter** from your Supervisor
  - **Signatures.** This page has a location for the electronic signatures of both the applicant and the applicant's supervisor.
2. Once the Application Package is complete with signatures, save the document as a PDF file with the following naming convention: **LastnameFirstname.RVIAA.FY22**

**Example: JonesRobert.RVIAA.FY22**

3. The final step is to email your completed Application Package to [paul.hahn@tdem.texas.gov](mailto:paul.hahn@tdem.texas.gov).
4. **This class is for FEMA Region VI residents only. As this course is a Regional Delivery, all travel-related stipends will be the responsibility of the applicant's responding agency and/or the individual applicant.**

**Point of Contact:**

For questions, please email Paul Hahn at: [paul.hahn@tdem.texas.gov](mailto:paul.hahn@tdem.texas.gov).

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